

GENDER PAY GAP – 5 APRIL 2023

Statement

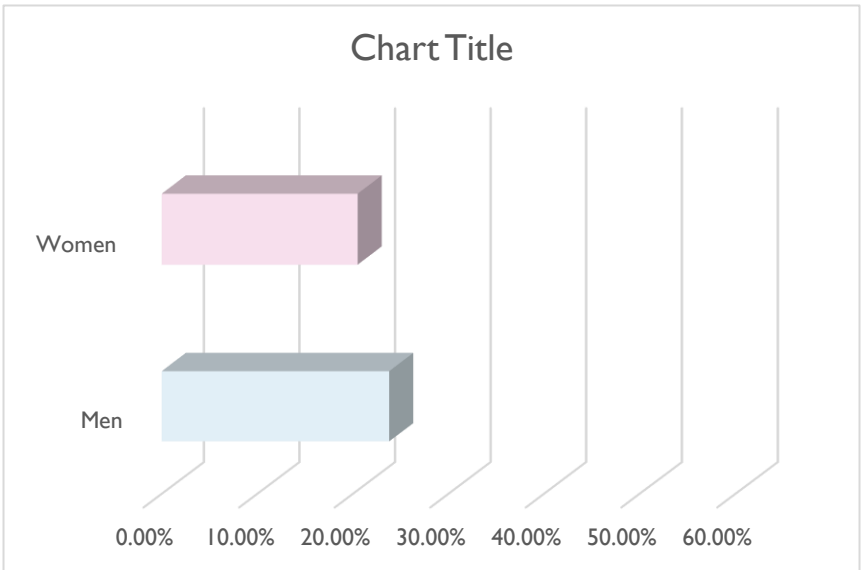
Property Support Services UK Ltd, "PSS", is passionate about fairness, equality and inclusion. Our transparent and diverse culture is about ensuring everyone, regardless of their background, race, ethnicity or gender, has an equal opportunity to thrive and reach their full potential.

Michael Rust, Managing Director

Gender Pay & Bonus Gap

Proportion of employees receiving a bonus

<u>Difference between Men and Women</u>	<u>Mean</u>	<u>Median</u>
Gender Pay Gap	7.00%	-0.90%
Gender Bonus Gap	1.20%	-14.60%



Pay Quartiles

Proportion of males and females in each pay quartile

